

National Galleries of Scotland (NGS) acknowledges its obligation in respect of the Trade Union (Facility Time Publication Requirements) Regulations 2017. This is our submission for the reporting period 2022-23.

NGS recognises 3 Trade Unions as follows:

- FDA
- Prospect
- PCS (Public and Commercial Services Union)

## 1. Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

- 16 (13.05 FTE)

## 2. Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% - 50%, c) 51% - 99%, or d) 100% of their working hours on facility time?

- |              |      |
|--------------|------|
| a) 0%        | = 0  |
| b) 1% - 50%  | = 16 |
| c) 51% - 99% | = 0  |
| d) 100%      | = 0  |

## 3. Percentage of pay bill spent on facility time

- |                               |                  |
|-------------------------------|------------------|
| • Total cost of facility time | = £31,418.06     |
| • Total pay bill              | = £14,937,089.00 |

The percentage of the total pay bill spent on facility time = **0.21%**

*(calculated as total cost of facility time divided by total pay bill x 100)*

## 4. Paid Trade Union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

- **5.28%**

*(calculated as total hours spent on paid trade union activities by relevant union officials during the relevant period divided by total paid facility time hours x 100)*