



National Galleries of Scotland (NGS) acknowledges its obligation in respect of the Trade Union (Facility Time Publication Requirements) Regulations 2017. This is our submission for the reporting period 2020-21.

NGS recognises 3 Trade Unions as follows:

- FDA
- Prospect
- PCS (Public and Commercial Services Union)

1. Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

- 10 (9.41 FTE)

2. Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% - 50%, c) 51% - 99%, or d) 100% of their working hours on facility time?

- a) 0% = 0
- b) 1% - 50% = 10
- c) 51% - 99% = 0
- d) 100% = 0

3. Percentage of pay bill spent on facility time

- Total cost of facility time = £14,252.09
- Total pay bill = £14,521,200.00

The percentage of the total pay bill spent on facility time = **0.10%**
(calculated as total cost of facility time divided by total pay bill x 100)

4. Paid Trade Union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

- **4.08%**

(calculated as total hours spent on paid trade union activities by relevant union officials during the relevant period divided by total paid facility time hours x 100)